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**MINUTES OF THE
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

Company Name: FPT Telecommunications Joint Stock Company

Business Registration Number: 0101778163

Location:

- Vietnam Intelligence Room, 9th Floor, FPT Tower, No. 10 Pham Van Bach, Cau Giay, Hanoi.
- Room IX5200, 1st Floor, FPT Telecom Tan Thuan Building, Tan Thuan Export Processing Zone, Tan Thuan Dong Ward, District 7, Ho Chi Minh City.

Time: 09:00 AM, Wednesday, 10th April, 2025

PART I: INTRODUCTION AND OPENING OF THE MEETING

I. Report on Verification of Shareholders' Eligibility:

- Reporter: Mr. Tran Khuong – Head of the Supervisory Board.
- Report content:
 - Total number of invited shareholders: All shareholders listed as of 17th March, 2025, holding 492,509,164 voting shares of FPT Telecom Joint Stock Company.
 - At the opening time, attending shareholders: 31 shareholders, owning and representing 479,074,871 voting shares, accounting for 97.27% of the total voting shares of the Company.
 - Pursuant to the Enterprise Law and the Company's Charter, the 2025 Annual General Meeting of Shareholders of FPT Telecom Joint Stock Company is eligible to proceed.

II. Introduction of the Presiding Committee, Secretary, and Vote Counting Committee:

1. Presiding Committee:

- Mr. Hoang Viet Anh – Chairman of the Board of Directors – Chairman of the Meeting
- Mr. Nguyen Van Khoa – Member of the Board of Directors
- Ms. Tran Thi Hong Linh – Member of the Board of Directors

2. Secretary:

- Ms. Nguyen Thi Phuong Ha – Secretary

3. Vote Counting Committee:

- Mr. Duong Nhat Linh – Head of the Vote Counting Committee – Hanoi Area
- Mr. Dao Manh Toan – Member of the Vote Counting Committee – Hanoi Area
- Mr. Nguyen Thai Hiep – Member of the Vote Counting Committee – Saigon Area
- Mr. Nguyen Xuan Tien – Member of the Vote Counting Committee – Saigon Area

The General Meeting unanimously approved the list of the Presiding Committee, Secretary, and Vote Counting Committee.

III. Introduction of the Meeting Agenda:

Presenter: Mr. Pham Xuan Hoan – Program Host.

The General Meeting approved the Meeting Agenda with 100% votes in favor.

PART II: MEETING CONTENT

- Report of the Board of Directors for 2024 – Presented by: Mr. Hoang Viet Anh.
- Report of the Supervisory Board – Presented by: Mr. Tran Khuong.
- Audited Financial Report for 2024 – Presented by: Ms. Do Thi Huong.
- Profit Distribution Plan for 2024 – Presented by: Ms. Do Thi Huong.
- Plan for 2025, Dividend Policy, Establishment of Reward and Welfare Fund, and Development-Investment Fund for 2025 – Presented by: Ms. Do Thi Huong.
- Remuneration for 2024 and Operating Budget for 2025 of the Board of Directors and Supervisory Board – Presented by: Ms. Do Thi Huong.
- Proposal to Approve the Addition of Business Activities of the Company – Presented by: Ms. Do Thi Huong.
- Proposal to Select an Independent Auditing Firm to Audit the 2025 Financial Statements – Presented by: Ms. Do Thi Huong.

Before the voting time, attending shareholders: 44 shareholders, owning and representing 481.562.759 voting shares, accounting for 97.78% of the total voting shares of the Company.

PART III: SHAREHOLDERS' VOTING

After listening to the Reports and Proposals, the General Meeting discussed and unanimously voted to approve the resolutions with the following details:

1. Approval of the Board of Directors' Report for 2024

Total voting shares: 481,547,686 shares

- In favor: 481,547,686 shares, accounting for 100.00% of the voting shares present.
- Against: 0 shares, accounting for 0.00% of the voting shares present.
- No opinion: 0 shares, accounting for 0.00% of the voting shares present.

2. Approval of the Supervisory Board's Report

Total voting shares: 481,547,686 shares

- In favor: 481,547,686 shares, accounting for 100.00% of the voting shares present.
- Against: 0 shares, accounting for 0.00% of the voting shares present.
- No opinion: 0 shares, accounting for 0.00% of the voting shares present.

3. Approval of the Audited Financial Report for 2024

Total voting shares: 481,547,686 shares

- In favor: 481,547,686 shares, accounting for 100.00% of the voting shares present.
- Against: 0 shares, accounting for 0.00% of the voting shares present.
- No opinion: 0 shares, accounting for 0.00% of the voting shares present.

4. Approval of the Profit Distribution Plan for 2024

Total voting shares: 481,547,686 shares

- In favor: 481,547,686 shares, accounting for 100.00% of the voting shares present.
- Against: 0 shares, accounting for 0.00% of the voting shares present.
- No opinion: 0 shares, accounting for 0.00% of the voting shares present.

5. Approval of the Plan for 2025, Dividend Policy, and Establishment of Reward and Welfare Fund, Development Investment Fund for 2025

Total voting shares: 481,547,686 shares

- In favor: 481,547,686 shares, accounting for 100.00% of the voting shares present.
- Against: 0 shares, accounting for 0.00% of the voting shares present.
- No opinion: 0 shares, accounting for 0.00% of the voting shares present.

6. Approval of Remuneration for 2024 and Operating Budget for 2025 of the Board of Directors and Supervisory Board

Total voting shares: 481,547,686 shares

- In favor: 481,547,686 shares, accounting for 100.00% of the voting shares present.
- Against: 0 shares, accounting for 0.00% of the voting shares present.
- No opinion: 0 shares, accounting for 0.00% of the voting shares present.

7. Approval of the supplementation of Company's business activities

Total voting shares: 481,547,686 shares

- In favor: 481,547,686 shares, accounting for 100.00% of the voting shares present.
- Against: 0 shares, accounting for 0.00% of the voting shares present.

- No opinion: 0 shares, accounting for 0.00% of the voting shares present.

8. Approval of the Proposal to Select an Independent Auditing Firm to Audit the 2025 Financial Statements

Total voting shares: 481,547,686 shares

- In favor: 481,547,686 shares, accounting for 100.00% of the voting shares present.
- Against: 0 shares, accounting for 0.00% of the voting shares present.
- No opinion: 0 shares, accounting for 0.00% of the voting shares present.

PART IV: APPROVAL OF THE MEETING RESOLUTION

Ms. Nguyen Thi Phuong Ha read the Minutes of the Meeting.

The General Meeting voted and unanimously approved the full text of the Minutes of the 2025 Annual General Meeting of Shareholders with 100% votes in favor.

These Minutes were prepared in 04 copies and stored at FPT Telecom Joint Stock Company.

The General Meeting concluded at 11:00 AM on the same day.

ON BEHALF OF

THE PRESIDING COMMITTEE

MEETING SECRETARY



NGUYEN THI PHUONG HA

CHAIRMAN



HOANG VIET ANH

